

# Thames Hightech Ltd

## Welfare, Health and Safety Statement 2025/26

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Thames Hightech Ltd places a high priority on the welfare, health and safety of students in its care. This statement explains the organisation's general approach to supporting safe accommodation, appropriate supervision and suitable health and safety arrangements, particularly in relation to homestay provision.

This statement should be read alongside the Safeguarding and Child Protection Policy, Homestay Handbook, Checklist for Homestay Accommodation and any relevant risk assessments or emergency procedures.

### 1. General approach

- Student welfare is central to the organisation's work.
- Health and safety considerations are part of homestay approval, review and ongoing monitoring.
- The organisation expects homestays to provide a safe, suitable and reasonably maintained environment.
- Any significant concern affecting student welfare, health or safety must be reported promptly.

### 2. Responsibility

Yuhong Li has overall responsibility for welfare, health and safety oversight within Thames Hightech Ltd. Concerns should be reported promptly using the contact details above.

### 3. Homestay checks

Before a student is placed, Thames Hightech Ltd will carry out an initial homestay assessment and suitability check. Thereafter, the homestay will normally be reviewed at least annually, and sooner if significant changes or concerns arise.

The organisation may check matters including:

- general suitability, cleanliness and condition of the property;
- sleeping arrangements, privacy and study space;
- heating, lighting and access to hot water;
- bathroom arrangements;
- smoke alarms and carbon monoxide alarms where required;
- gas safety information where applicable;
- general electrical safety awareness;
- fire escape / evacuation arrangements;
- safe storage of medication, alcohol, matches and lighters;
- availability of basic first aid supplies;
- basic food hygiene awareness;

## 4. Ongoing monitoring

Thames Hightech Ltd expects homestays to inform the organisation of changes in household composition, accommodation, pets, smoking, transport arrangements or any other significant change that may affect suitability, welfare or safety. The organisation may carry out further checks or review arrangements where necessary.

## 5. Student welfare and practical safety

- Students should know who to contact if they are worried or unwell.
- Homestays should provide reasonable day-to-day supervision and support in line with the student's age and circumstances.
- Emergency contact arrangements should be clear.
- Transport used for students should be safe and lawful where provided as part of arrangements.

## 6. Reporting concerns

Any concern about student welfare, accommodation safety, illness, accident, household suitability or a health and safety issue should be reported immediately to Thames Hightech Ltd. The organisation will consider what action is necessary, which may include investigation, support, review of arrangements, or referral under safeguarding procedures where appropriate.

## 7. Record keeping

Health, safety and suitability checks and any related concerns will be recorded appropriately in the organisation's records. This may include homestay visit notes, suitability checklists, incident logs and safeguarding records where relevant.

## 8. Review

This statement will be reviewed at least annually and sooner if AEGIS standards, legal requirements or organisational practice changes.

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